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CONSTITUTION

—OF—

Sub-Dist. No. 7 of Dist. 12



United Mine Workers of
America



CONSTITUTION.

ARTICLE I.

Section 1. This organization shall be known as Sub-district No. 7 of District No. 12, United Mine Workers of America.

Sec. 2. Jurisdiction.—This sub-district shall have jurisdiction over all local unions in said sub-district which shall embrace all territory in the 7th inspection district of Illinois.

ARTICLE II.

Officers.

Section 1. The officers of this district shall be one President and one Vice President, one Secretary-Treasurer and six Executive members, one from each county, who shall constitute the Executive Board; also a Board of Auditors shall be elected, consisting of three members.

Sec. 2. Duties of President—

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The president shall preside at all conventions of the sub-district. He shall sign all official documents when satisfied of their correctness. He shall fill by appointment all vacancies occurring in the sub-district offices; and in like manner he is empowered to suspend or remove any sub-district officer for insubordination or just and sufficient cause by first notifying the entire executive board and giving the party in question a fair and impartial trial with the consent of the majority present. He shall devote his time and attention to the interest of the sub-district and exercise general supervision of its workings either in the field or in the sub-district office as sanctioned by the executive board of sub-district.

Sec. 3. Duties of the Vice President—The vice president shall act as general organizer and shall be under the directions of the president, and in the absence of the president shall assume all the duties and responsibilities of that office

and shall succeed to that office in case of the death or removal of the president.

Sec. 4. Duties of Secretary-Treasurer—The secretary-treasurer shall have charge of and preserve all books and effects of the sub-district office. He shall record proceedings of all conventions and of the meetings of the executive board and shall keep copies of all important letters sent out by him. He shall prepare and submit to all locals in sub-district a quarterly report of all monies received and disbursed, and perform such other duties as shall be assigned to him. He shall give a bond in the sum of Five Hundred Dollars (\$500.00,) approved by the executive board and deposited with the president of sub-district. He shall not have in his possession at any time more than One Hundred Dollars (\$100.00;) all amounts over and above shall be deposited in a safe bank in the name of the executive board of sub-district No. 7, and shall not be

drawn upon without the consent of said executive board.

Sec. 5. The executive board can be called together by president and secretary, or a majority of the executive board; and when secretary has been notified by a majority of said executive board, he will at once call a meeting of said board.

Sec. 6. Duties of Auditing Committee—The Auditing Committee shall meet semi-annually; they shall carefully inspect and audit the books and accounts pertaining to the Secretary-Treasurer's office, and shall make a correct report of their findings to the local of the district. They shall meet two days prior to the annual convention and make their report prior to the ratification of the election of officers.

ARTICLE III.

Section 1. Revenue—The revenue of this sub-district shall be derived from local unions of said sub-district, viz: Five cents per month per member, providing there is one hundred dollars (\$100.00) or more in

said treasury; if there be less than one hundred dollars (\$100.00) in said treasury, then the sub-district president and executive board shall be empowered to make it ten cents per month until there is such amount in the said treasury.

Sec. 2. The sub-district convention shall be held annually, commencing after the state and national conventions on the second Tuesday in March, at such place as may be determined by the joint convention. Special conventions shall be called by the president when so instructed by a majority of the members of the executive board of the sub-district.

Sec. 3. Representation—Representation to sub-district conventions from local unions shall have one vote for one hundred or less, and one additional vote for each one hundred members or majority fraction thereof.

ARTICLE IV.

Section 1. When trouble of a local character shall arise between

members of any local union and their employers in sub-district No. 7, the officers of said local union shall endeavor to effect an amicable adjustment, and failing in this they shall immediately notify the officers of said sub-district, and said officers shall immediately investigate the cause for complaint; and failing to effect a peaceable settlement upon a basis that would be equitable and just to aggrieved members, they shall at once notify the state officers.

ARTICLE V.

Section 1. Any local union under the jurisdiction of the officers of sub-district No. 7, who refuses to pay any levy authorized by the executive board of said sub-district, not in confliction with the state or national constitution, shall be denied representation, in sub-district convention.

ARTICLE VI.

Election of Officers.

Section 1. Election of members of the State Executive Board—

Members of the State Executive Board shall be elected by the popular vote of each sub-district in which they reside. The President, Vice President, Secretary-Treasurer, six members of the Executive Board and three auditors shall be elected as follows:

Ninety days prior to the annual election Secretary shall send out nomination blanks to all locals in the district, the respective locals shall fill out in their respective places the names of candidates of their choice for above-named positions.

Sixty days prior to the date set for the convention the Secretary shall notify all candidates of their nomination and get their written consent of their candidacy for the respective places as indicated by said nomination. No nominee will be considered a candidate without such written consent. Thirty days prior to the convention the Secretary shall send the names of all certified nominees to all locals, who

shall vote for said candidates on ballots prepared for the purpose, and send said returns to Secretary; said returns to be in Secretary's hands six days prior to date set for convention. It shall be the duty of the Board of Auditors to canvass said votes and report the returns to sub-district convention on returning sheets prepared for the purpose. The candidates receiving the highest number of votes shall be declared elected to the respective places above mentioned. In case of a tie vote the same shall be settled by the convention then assembled. Delegates casting by ballot the number of votes on which their local pay per capita tax, said vote to be determined by the number of members in the respective locals December 15th prior to convention.

Section 2. Secretaries of local unions shall, under penalty of suspension of office, notify their members on week prior to the date set for the election of district officers, and shall record the vote on the returning sheet, opposite the names

ot candidates for which said vote or votes have been cast. No member shall be allowed more than one vote for any one candidate, nor shall the Secretary record the vote of any member that is not present at the time the election is held, and the returning sheets shall be sent in special envelopes, sealed and marked "Election Returns," addressed to sub-district secretary-treasurer. The correctness of returning sheets must be attested to by the President and Secretary of the local union, and should it be proved there has been more votes reported on returning sheets than were actually cast by the members present at the meeting where the vote was taken, the whole vote of the local shall be thrown out. The returning sheets, after the election, before being destroyed by the Secretary, shall be kept six months.

ARTICLE VII.

Section 1. Any member of the organization of the United Mine Workers of America, and a prac-

ticable miner, of six months' standing in the district, shall be eligible to hold office in the district; providing he does not hold a political office, either by election or appointment, whereby the compensation for such political office is equal to twenty-five dollars per month.

Sec. 2. Salaries of Officers—The salaries of officers of sub-district No. 7 shall be fixed prior to the election of officers. The sub-district president's salary shall be seventy-five dollars per month and all legitimate expenses. The salary of the sub-district secretary-treasurer shall be twenty-five dollars per month. The executive board members shall receive three dollars per day and all legitimate expenses, when called out to work in the interest of the organization.

Sec. 3. All checkweighmen employed by the members of the U. M. W. of A. shall be members of the same and shall be elected by only those contributing to their support, and it shall be the duty of such

checkweighmen to keep a record of all persons employed in and around the mine and furnish copies of the same whenever called upon to do so by the pit committee or any officer of the organization, local or otherwise.

Sec. 5. A two-third vote shall be required to change any article in this constitution, and majority of all votes cast is necessary to choice at an election of officers.

Sec. 6. Penalties.—For the violation of this constitution on the part of any district officers, he or they shall be fined in the sum of \$25, or suspended from office at the discretion of the district executive board.

Signed,

Frank O'Laughlin.

R. J. Wheatley,

E. Youngkin.

AGREEMENT.

REPORT OF JOINT SCALE COMMITTEE, JOINT
MEETING OF MINERS AND OPERATORS, 7TH
SCALE OR CONTRACT DISTRICT, ILLINOIS,
MARCH 28TH, 1902.

Resolution 1—That same conditions that have prevailed during year ending April 1, 1901, in regard to horsebacks shall continue for ensuing year; provided when miner and mine manager cannot agree upon price for removing same, the company shall have the right to remove horsebacks by company work, and shall furnish miner striking same another working place while such work is being done.

Resolution 2—That operators shall lay all permanent roads whether metal or wood.

Resolution 3—All moneys checked off through the company's office be paid to the miner's representative twice per month, not later than three days after pay day.

Resolution 4—That prices of coal to employes shall be left to local settlement.

Resolution 5—That operators deliver mules at top of shaft. and that drivers be allowed one-half hour's time per day for taking same down the shaft, and returning them to a rack convenient to shaft,

securely fastened, when work stops. Operator to have option of delivering mules at bottom of shaft in any manner desirable.

Resolution 6—Necessary tools for all day laborers shall be furnished by the operator except carpenters, and employes shall be responsible to company for all tools furnished them.

Resolution 7—Scale of prices for all top laborers now being paid shall continue through coming scale year.

Resolution 8—There shall be no unjust discrimination against any day laborer in so far that the work be as nearly as possible equally divided; provided the parties are competent to perform the work.

Resolution 9—Old employes shall have preference where they are idle on account of shortage of places over new men applying for work, when competent to fill vacancies.

Resolution 10—The present division for the chain machine rate shall continue with the following provision applying only to the Chicago and Carterville Coal Company mine:

RESOLVED, That the division of the machine mining rate at the Chicago & Carterville Coal Company's mine, at Herrin, Illinois. be referred to a commission consisting of two operators to be appointed by President Garrison of the Illinois Coal Operators' Association, and

two miners to be appointed by President Russell of the Illinois Mine Workers. Said commission to meet prior to May 1, 1902, at Herrin, Illinois, for the purpose of thoroughly investigating machine mining conditions at said mine. If the proposed commission should find that the present rate of five cents for machine runners, and thirty cents for loaders works a hardship on the machine runners, the same shall be properly adjusted. The object of this proposed investigation is to fix a price at this mine for machine runners that will enable the machine men to earn a fair day's wages for faithful labor performed, and also to enable the company to secure competent machine runners. In case the said commission should not be able to agree, they are hereby empowered to bring in a fifth man to be mutually agreed upon, and whose decision shall be final.

Resolution 11—The company shall furnish two places for each two men loading after machines. When the average is five loaders per shift per punching machine, and ten loaders per shift per chain machine, the company shall refrain from hiring any more loaders, unless, after fair trial, said loaders are unable, or shall fail, to load the capacity of the machine; then, the company may employ a sufficient number of loaders to load said coal. This does not apply to bottom bench at Murphysboro.

Resolution 12--That all mining machines

be delivered into and out of the mine by the operator.

Resolution 13—That all mining tools shall be properly sharpened in a reasonable time, and ready for delivery at usual place, and operators shall see that sufficient receivers are placed to insure reasonable dry air at machines. Machine picks shall be properly drawn out.

Resolution 14—HAND MINES — All entries, cross cuts, room necks and break-throughs, shall be considered narrow work, and shall be paid for by the yard. Twelve feet and under \$1.82 per yard, and for every foot increase in width, a decrease of ten cents per yard in price, and where entries are to be arched, or two men required to work together in any shift, 25 cents per yard additional.

MACHINE MINES—Jackson county, twelve feet and under \$1.60 per yard and for every foot increase in width, a decrease of nine cents per yard in price William-son county, \$1.53 per yard of twelve feet and under, and for every foot of increase, a decrease of eight cents per yard. Room widening, same as present year.

Room-necks shall not be less than four feet in length. Cross-cuts between rooms, when driven same width as rooms shall not be considered narrow work. When face of break-throughs in room reach a depth of fifteen feet from nearest rail, operators agree to lay in track.

Resolution 15—Powder shall be delivered

at nearest switch to working place by the company, the plan of responsibility and delivery to be agreed upon locally.

Resolution 16—Where machine men work together their money shall be divided equally in the office, and that each man draw his own checks.

Resolution 17—All company houses rented to employes shall be kept in repair, and in a habitable condition. The tenant shall be responsible for houses so rented, and pay damages for injuries to same, actual wear and tear excepted.

Resolution 18—When operators put a limit on cars, all above such limit shall go into check weighman's fund.

Resolution 19—The following report was presented and adopted: "That all entries, break-throughs, cross-cuts and room turning be considered as narrow work." Rooms shall be widened out an angle of forty-five degrees, price to be \$3.64 for widening same. Room necks to be left to the option of operator. This applies to Saline county.

Resolution 20—The price to be paid for dead work, rolls, draw slate, etc., to be determined by the mine manager and miner involved, provided that no such work be performed by the miner for less than \$2.25 per day. When said work is done by a company, the regular scale will apply.

Resolution 21—The coal loaded on entry haulage roads by shift hands shall be

divided as follows: Two-fifths to check weighman's fund, and three-fifths to the company. The rules under which this clause is to be made effective, and to prevent improper loading and punishment for same, shall be determined locally.

Resolution 22—That the established differential on air drills of two cents be retained. (Dropped so far as this convention is concerned, on motion of Mr. Ryan.)

Resolution 23—When miners lose coal at face by road being torn out by the company, or on account of falls of slate caused from operators failing to furnish miner with timbers to properly timber place, or neglect to take water out, when collected in unusual quantities, preventing miner from loading his coal, the company shall reimburse said miner on an estimate for labor and powder arrived at by mine manager and pit committee.

The above means, where pit boss, through gross negligence or carelessness, or maliciously causes the miner to lose work at his working place, he shall find him another place at which to work.

Resolution 24—That company notify men at face as soon as mine stops hoisting coal. The manner of giving such notices shall be settled locally.

Resolution 25—Where statements are issued to miners in regard to time, they shall be entitled to retain the same. (To take effect May 1, 1902.)

Resolution 26—For all bottoms left by chain machines, averaging five inches thick or over, the miners shall receive

compensation for taking up same. Provided company may do such work with day labor. In case of failure on part of company to perform the work promptly, miners shall have the right to take up the bottoms so his work will not be interfered with.

Resolution 27—The date of pay days shall be referred to local settlement. The hour for commencing pay, in case the mines are idle, shall not be later than two o'clock p. m. In case the mines run, the hour to begin pay shall be when the mine stops running.

Resolution 28—That the middle slate at Murphysboro be cleaned by the company's men, and it is understood that the company furnish sufficient men to keep the slate out of the way of the miners. (Referred back for local settlement.)

Resolution 29—The company shall deliver empty cars at face, when one cannot push them.

Resolution 30—Division of machine mining rate for punch machines shall remain as at present for ensuing year, excluding bottom bench at Murphysboro.

Resolution 31—Where two men are required to work in places less than twenty-five feet wide in Saline county and less than customary width in remainder of district, they shall receive extra compensation for same. Any two men who desire to work in places less than widths designated above shall not receive any extra compensation. In case one man refuses to be doubled, he should be given another place equally as good.

For the Operators:

W. S. WILSON, President.

J. D. PETERS, Secretary.

For the Miners:

GEO. BAGWILL, President.

P. H. STRAWHUN, Secretary.



OFFICERS.

GEORGE BAGWILL, President,
Murphysboro, Illinois.

FRANK OLAUGHLIN, Vice-President,
Sparta, Illinois.

P. H. STRAWHUN, Secretary-Treasurer,
4 South Tenth Street,
Murphysboro, Illinois.

EXECUTIVE BOARD.

A. F. Kramer, Sato, Illinois.
W. H. Evans, Harrisburg, Illinois.
George McArter, Herrin, Illinois.
Ren Park, Nashville, Illinois.
D. W. Froner, DuQuoin, Illinois.
Harry Short, Percy, Illinois.

